

EQUAL OPPORTUNITIES POLICY STATEMENT

Dudley Advocacy wishes it to be known that;

We recognise that certain groups and individuals within society have suffered, and continue to suffer, from discrimination

* We are committed to actively oppose any direct or indirect discrimination on the grounds of ethnic origin, sex, race, age, nationality, family status, religion, culture, sexual orientation or disability.
* We will promote equality or opportunity in our employment practices, volunteer recruitment, selection and training practices, service provision and membership
* We will train all staff and volunteers to ensure that policies and practices reflect this commitment
* We will review all policies and practices annually to ensure that the equal opportunities policy is being actively implemented at all times
* We will monitor, review and evaluate the effectiveness of this Equal Opportunities Policy

Equal Opportunities Procedure

* We will monitor, review and evaluate the effectiveness of all practices with regard to the Equal Opportunities Policies.
* Reports will be presented annually to the Management Committee detailing the results of monitoring.
* We will annually review the Equal Opportunities Policy